

**THE BLYTHE SAPPERS**  
**64<sup>TH</sup> MANAGEMENT MEETING**  
**1100hrs Wednesday 7<sup>th</sup> December 2011**  
**THE ARMY & NAVY CLUB, LONDON**

**Those Present:**

<b>Sapper Idris Pearce</b>	<b>Chairman</b>
<b>Sapper John Moore-Bick</b>	<b>Vice Chairman</b>
<b>Sapper Bill Woodburn</b>	<b>Chairman Designate 2012</b>
<b>Sapper Hooky Walker</b>	<b>Chairman Delegate 2013</b>
<b>Sapper Charles Holman</b>	<b>Honorary Membership Secretary</b>
<b>Sapper Roy Wilsher</b>	<b>Honorary Treasurer</b>
<b>Sapper John Wilks</b>	<b>Honorary Auditor</b>
<b>Sapper Stuart Sinclair</b>	<b>Link Member</b>
<b>Sapper John McLennan</b>	<b>Honorary Secretary</b>

1. **Item 1 Introduction.** The Chairman welcomed all those in attendance. He especially welcomed Sapper Hooky Walker to his first meeting.
2. **Item 2 Apologies for Absence.** Apologies had been received from Colonel Sean Harris Regt Col.
3. **Item 3 Minutes of the Previous Meeting.** The Minutes of the 63<sup>rd</sup> Meeting of the Blythe Sappers Management Committee had been published on the BS website for a month. The Minutes of the previous meeting were signed.
4. **Item 4. Matters Arising.** There were No Matters Arising.
5. **Item 5. Finance.** Sapper Roy Wilsher referred to the revised Blythe Sappers Budget sheet and summarised the current financial position that at the end of the year after all payments have been made the FOO at end of year is about £5K.
  - **Budget 2012.** The Hon Treasurer confirmed that the 2012 budget would be scrutinised at the Meeting on 29th Feb and that any monies to be allocated to our charities of choice would be decided then.
  - **Sapper RA Hills.** The Hon Treasurer read out the letter of his resignation.
  - **Grants.** The Hon Sec reported that we had received three letters of thanks from the Forces Children's Trust, The Army Widows Association and Not Forgotten Association each to who we gave £1,000.
  - **Chairman's Salvers.** The Committee authorised a grant of the purchase of 10 salvers @ £56 each = 560.

**Action: Hon Secretary**

6. **Item 6. Corps & TA Report.** This had been circulated before the meeting and is attached at **Annex A.**

7. **Item 7. Casualties Since Last Meeting**

**Deceased.** Sapper Geoff Jones & Sapper Dennis James.

**Resigned:** Sapper RA Hills.

8. **Item 8. Nominations for New Members**

Nomination	Sponsor	Seconder
General Sir Peter Wall KCB CBE ADC Gen	Sapper Idris Pearce	Sapper John Fitzmaurice
Lt Col (Retd) Roger Christie	Sapper John McLennan	Sapper Stephen Gilbert
Lt Col (Retd) Tony Paterson Fox	Sapper Idris Pearce	Sapper John Moore-Bick
Colonel (Retd) Alan Brown	Sapper Gordon Lane	Sapper John McLennan
Colonel Tom Redgate	Sapper John McLennan	Sapper Iain James
Lt Col David Casey RE	Sapper Mathew Jackson	Sapper Joe Fossey
Major General Shaun Burley MBE	Sapper Idris Pearce	Sapper John McLennan
Peter Benton Esq	Sapper Hooky Walker	Sapper John McLennan

**All Approved**

9. **Item 9 Attendance & Arrangements for Today's Luncheon.** The reception before Lunch will be in the Ladies Drawing Room. Chairman's Bar will be in the Ian Jacobs Bar.

Principle Guest:

**Rt Hon Baroness Boothroyd**

Total number Attending:

**120**

Number of Guests:

**30**

Those to Rise:

**6** (*Sappers Hazel Whitehead, Michael Gostic, John Pelton, Iain James, Peter Benton & Roy Wood*)

**Deceased on Operations:**

WO2 Graham Bean on Op Tosca

10. **Any Other Business**

- The Army & Navy Club Secretary is to be invited in 2012
- Sapper David Hamilton has accepted his invitation to BS Council
- The Daily Telegraph – announcement placed in tomorrow's paper
- Army & Navy Club -- prices not yet announced (*Afternote: no change in prices -- lunch stays at £54 for 2012*)

11. **Date of Next Meeting.** The next meeting will be at 1100hrs on **Wed 29<sup>th</sup> Feb 12** followed by the **Spring Lunch** under the Chairmanship of **Sapper Bill Woodburn**. The Guest Speaker will be the BBC Correspondent **Mr David Loyn "War Reporting"**.

*Sapper Bill Woodburn*  
Chairman

*Sapper John R McLennan*  
Honorary Secretary

*The Blythe Sappers**The Blythe Sappers**February 2012**January 2012***Annex A  
Corps Report****ENGINEER-IN-CHIEF (ARMY) REPORT TO THE CHIEF ROYAL ENGINEER'S COMMITTEE****ENGINEER OPERATIONS AND COMMITMENTS****1. Afghanistan - OP HERRICK**

- a. **Joint Force Engr.** The Joint Force Engr continues to provide campaign continuity and support operational level engineer planning, in particular Engr requirements through Transition and Redeployment.
- b. **Wks Gp.** There remains an insatiable desire for Wks Gp capability, in particular within the PRT where the STRE has been mentoring Line Ministries and contractors in contract management. The number of new projects has been reducing and largely constrained to those that will enable Transition and Redeployment. A key piece of work has been the re-let of the ISP contract which stays with KBR(UK), but is significantly tighter.
- c. **Engr Gp.** Engr Gp effort remains around 70% Live, 20% Move and 10% Fight, with activity levels extremely high and often setting the pace of Comd TFH's critical path. The tactical laydown continues to shift as the campaign develops, as with the move of TFH into the Upper Geresk Valley, hence the Engr Gp is still constructing tactical bases although the overall number has been reducing, for example from 120 to 109 during HERRICK 14 and with another 30% reduction likely during H15. The emphasis has also been on Afghan delivery, either through contracts or the increasingly capable ANA Engr Tolay. Capability enhancements such as the provision of a new sensor, PANAMA, to TALISMAN have continued. Other capabilities, including ANATOMISE, have been withdrawn where relevance and requirement have waned.
- d. **Surges.** There has been no reduction in the demand for Engr surges. In addition to the routine technical surges, MPFs have deployed in support of the PRT, contract managers to oversee the ISP re-let and Log Specs to baseline the Engr Resources account which has become increasingly inaccurate. Op BAM also deployed during HERRICK 14 as a formed Sqn to take on larger projects. With CJO's direction on austerity, it is unlikely that Op BAM will be required again for winterisation, but a similar sized surge during H16, and possibly beyond, is anticipated to provide the engr capacity to enable Transition and Redeployment tasks.
- e. **EOD & Search Task Force.** From 29 Sep 11, the C-IED TF became the EOD&S TF. Counter-IED advisors at Coalition Force (Battle Group) level, introduced during HERRICK 14, have proved very successful, and the UK's intermediate level of IEDD (IEDD Destroy) has continued to grow in confidence and output. In the detector arena, HORN Mk1.1 - released through Mk2 fielding - has been redistributed to patrol level with in-Theatre training delivered by the EOD&S TF; and WHITEBAIT has improved detection of LMC devices. In parallel with the fielding of IED Detection Dogs at patrol level under Project BEEK, the Theatre Military Working Dog Squadron transferred from JFSp(A) command to TFH as an EOD&S sub-unit. The HERRICK 15 EOD&S TF deployed with a third sub-unit HQ (from within headroom) to provide C2 for elements engaged in training and developing ISAF and ANSF defensive C-IED capability. The latter remains an area for concern.
- f. **Transition.** The first iteration of a UK Transition Plan was produced by PJHQ J5 in Jul 11, with a second updated version issued in Nov 11. Version two contains greater detail and now includes both an engineer and C-IED annex. The plan provides guidance on the likely glide path for engineer capabilities and force elements through Transition and Redeployment and informs the Infrastructure Programme. JFLogC continue to provide CSS planning support to this work. The Transition Plan will continue to be refined and evolve over coming months as updates of ISAF and USFOR(A) Plans are issued. Throughout Transition and Redeployment, Engr surges are likely to be required:

- (1). Force Sp. Additional MCF, essentially Op BAMs, to enable the drawdown of tactical Infrastructure.

The spike in effort is likely to be the move from Tactical to Operational Overwatch, in particular deconstructing and remediating the larger Coalition Force HQ bases.

(2). Log Specs. Additional Log Specs will be required to process Engr resources as they are recovered. This will present a significant Force Generation challenge.

(3). Technical Specialists. The decommissioning of fuel, water and power infrastructure will require surges of technical specialists.

(4). Force Sp HQ. If the UK is required to remediate BSN, then there may be a requirement for a Force Sp RHQ to manage that project.

g. **Force Levels.** Force Levels remain largely unchanged: Engr Gp [520], Wks Gp [68], Geo Gp [34] and EOD&S TF [395 incl the MWD Sqn]. The pressures on headroom remain hence there has been some re-shaping within headroom of the Engr Gp to uplift the number of Assistant Supervising Officers and MPFs in support of the PRT STRE.

h. **Casualties.** The casualty rate for HERRICK 14 was low with 1 killed<sup>[1]</sup> and 2 seriously injured, although in the first month of HERRICK 15 the EOD&S TF has suffered 4 seriously injured.

i. **Commitments.** The commitments plot for Op HERRICKs 15 and 16 is detailed below. The post-SDSR/ PR11 OCP has been issued although the post-2015 Interim Force Structure is likely to change following the 3 Month Exercise and Future Force work.

	Op HERRICK 15 (Oct 11 – Mar 12)	Op HERRICK 16 (Apr – Oct 12)
TFH	20 Armd Bde	12 Mech Bde
JFEngr	Col Gibbs	Col Gibbs/ Winkworth
Engr Regt	35 Engr Regt	26 Engr Regt
HQ & Sp Sqn	44 HQ & Sp Sqn	38 HQ & Sp Sqn
CS Sqn 1	29 Armd Engr Sqn	8 Armd Engr Sqn
CS Sqn 2	37 Armd Engr Sqn	30 Armd Engr Sqn
CS Sqn 3	11 Fd Sqn, 38 Engr Regt	33 Armd Engr Sqn
Talisman Sqn	77 Armd Engr Sqn	25 Fd Sqn, 38 Engr Regt
Log Node	65 Fd Sp Sqn	7 HQ Sqn, 21 Engr Regt
Engr Gp TA Backfill	71 Engr Regt (V)	R Mon RE
Engr Wks Gp	63 Wks Gp/ 67 Wks Gp	67 Wks Gp/
Wks Gp TA Backfill	65 Wks Gp (V)	65 Wks Gp (V)
CIED TF RHQ	25 Engr Regt (Air Sp)	33 Engr Regt (EOD)
EOD Sqn	58 Fd Sqn (EOD)	49 Fd Sqn (EOD)
EOD Sqn RLC	921 EOD Sqn RLC	721 EOD Sqn RLC
Search Backfill	65 Fd Sp Sqn [2]	20 Fd Sqn [12]
Search Backfill	36 Engr Regt [2]	-
Search Backfill	35 Engr Regt [2]	-
Search Backfill	12 (Air Sp) Gp [6]	-
Search Backfill	23 Pnr Regt RLC [4]	23 Pnr Regt RLC [4]
MWD	102 Sqn, 1 MWD	101 Sqn, 1 MWD
ECM FP	10 Sig Regt	10 Sig Regt
CIED TF TA Backfill	29 EOD & Search Gp	29 EOD & Search Gp
MSSG	MSSG/ OCE	MSSG/ OCE
Op BAM	N/A	53 Fd Sqn (Air Sp)

j. **Force Generation.** Force Generation of EOD Operators remains challenging, in particular during 2012 and Op OLYMPICS although we are just about meeting the 20 IEDD Teams. Work has been done by EinC(A), LF Cts and the APC to better manage individual EOD Operators, in particular recipients of the Financial Retention Incentive. Generating Advanced Searchers to support the training engine is also proving to be extremely challenging, particularly as MST periods now overlap.

## 2. Other Commitments.

- a. **Op KIPION (Middle East).** Routine infrastructure maintenance, development and advice continues across the broader Middle East JOA. Engr elms are based at Al Udeid, Qatar and Musannah, Oman providing support pan-Theatre to 83 EAG and the UK MCC. Potential future tasks include a pan-Theatre technical assurance review and support to several major high profile development projects.
- b. **Op ELLAMY (Libya).** Engr support to operations in Libya included a commitment to provide an RE maintenance team based at Gioia del Colle airfield in Italy, also covering operational detachments at Trapani and Poggio airfields. Low level Infra support and advice and basic FM were the main RE inputs to the operation.
- c. **Op OLYMPICS.** Planning for Op OLYMPICS continues to develop and the Corps will be contributing both with C-CBRNE and Search specialists as well as general duties manpower, in line with the rest of the military, as part of the military support to LOCOG. For the specialists, a draft C-CBRNE WngO has been circulated and should be issued as part of the Joint Commander's WngO in Nov 11.
- d. **Northern Ireland.** The NI Ops Group is now established within 38 Bde with the EOD and Search under one Chain of Command. The number of Advanced EOD Operators has been increased from 1 to 2 to match activity levels.
- e. **Cyprus - Operation TOSCA.** No change. The RE commitment to Op TOSCA remains a team of 5, and is allocated on a rotational basis to the Field Army.
- f. **Falkland Islands.** No change. The RE commitment is for a Maintenance Team of 11 managed by APC.
- g. **Contingent Commitments.** The Airborne Task Force (ABTF) and Lead Commando Group (LCG) are on target to re-constitute from Nov 11 and Apr 12 respectively. Each will have dedicated Engr Close Support although enablers such as EOD&S, MWD and Infra will be double-hatted. The Lead Air Support Sqn (LASS) endures.
- h. **Support to Permanent Joint Operating Bases (PJOBs).** In the past 6 months, specialists from 170 Infra Group have provided emergency response to the PJOBs. Notably, a Cypriot power station fire knocked out the power in RAF Akrotiri and emergency systems had to put in place. There was also a fuel contamination issue in the Falklands.

## CORPS STRUCTURES – REGULAR

3. There has continued to be significant internal structural change but we await developments on wider Army and Defence adjustments. In line with the creation of force support elements at a "Roule of 5" to support enduring operations, we have re-rolled 36 Engineer Regiment into a search regiment as a part of the ongoing battle against IEDs in HELMAND and grown a fifth Works Group. However, even as we were re-rolling elements, the planning round sought liability savings and as a result we will return to a single Air Support regiment in 2012, with sub-units re-subordinating to 39 Engineer Regiment (Air Support). We will also adjust our Close Support footprint as the Army moves to 5 manoeuvre brigades; 38 Engineer Regiment will draw down, its sub units disbanding as they return from Op HERRICK. Reductions in RE posts in Army Training Regiment (Bassingbourn), Land Warfare Centre and 23 Engineer Regiment (Air Assault) will also be implemented over the medium term. Planning Round 12 is expected to refocus the force further on its reduced outputs.
4. **Army 2020.** Though the SDSR in 2010 set a course for the future, the Secretary of State's announcement on 18 July of a revised manpower profile for the Army of 89,000 by 2015 and 82,000 by 2020 (with a trained Reserve component of some 30,000) has required a number of earlier assumptions to be revisited. This work is underway now under Lt Gen Nick Carter. The Army 2020 Study is due to report in the spring of 2012 and though we are engaged fully, the work remains on very close hold and it is too early to be at all certain of the outcomes, with future operational demands, equipment, basing and resources all playing a part. The associated growth in the size and capability of the Reserve will see some capabilities migrate to the TA and I expect that its overall contribution will grow.
5. **Capability Directors.** The first director and a key staff of 8 take up post in Andover on 1 Apr 12.. COS LF is due to report to the Army Command Group on 7 Dec 11 on how infrastructure within Army HQ can be created for CD

Info, CS and CSS to occupy. Options being considered include a prolonged '3 site' option with a Inner Core of 8 at Andover and the remainder split between Minley and Larkhill until space is available for a 'single' site option at Andover. This will be sub-optimal as is recognised as such by DG Cap.

## CORPS STRUCTURES – TERRITORIAL ARMY (TA)

6. RE TA strength has fallen from a Jan 10 peak, by 198 all ranks, to 230 officers (70% manned) and 2429 soldiers (60% manned) as at 1 Oct 11. Manning reductions may reflect ongoing uncertainty over the future role and TA structures in the post SDSR era despite SDSR and the Review of Reserves have emphasized the intent to place greater reliance on Reserves within the Whole Force Concept. Increased investment in the TA is being delivered through PR proposals and ARTD are already placing a higher priority on TA recruiting and training. The Corps will capitalise on the increasing operational capabilities of the TA through hybrid units where appropriate, and through closer integration within the functional sapper chain of command. CREs and Group Commanders are expected to be given increased responsibility for providing direction and support to TA units once revised HQLF command structures are implemented. 71 and 73 Engineer Regiments (Volunteers) are to re-subordinate to 12 (Air Sp) Engr Gp from April 2012. It is expected that Royal Monmouthshire Royal Engineers (Militia), 72 and 75 Engineer Regiments (Volunteers) will also re-subordinate to the Field Army next year.

## PEOPLE ISSUES

7. **Gapping.** Although the Corps is at full strength <sup>[2]</sup>, there are posts that remain gapped due to imbalances across the ranks and trades. The overall effect has seen the Corps remaining under manned at regimental duty and other E1 appointments. This situation is likely to get worse before it improves while we have more posts to fill than we have trained manpower and structural changes are formalised. 14.

8. **PR11.** At the time of writing a number of structural changes are under way as a result of Planning Round 2011 (PR11) Measures. The main Corps' activities included the closure of 25 and 38 Engineer Regiments. This process saw the resubordination of selected sub-units to elsewhere in the Corps to meet operational and structural demands. The APC has been heavily involved at every stage of the process to reassure those affected are career managed even more closely than normal to reduce any loss to the Army's operational capability.

9. **Redundancy.** In Tranche 1, the Corps lost 60 all-ranks. Notwithstanding the considerable personal impacts on non-applicants (directed redundancy), the vast majority of those made redundant were applicants (53 from 60). Planning work on Tranche 2 is nearing completion between HQ EinC and DM(A) with data cleansing (ie to identify eligible personnel), field (ie which ranks and employments are eligible) and yield (ie how many redundancies are required) selection. We expect the formal Warning Order for Tranche 2 on Dec 10 prior to the full Tranche 2 details in Jan 12. The Corps will be losing manpower faster than structural draw-downs and the impact will be painful gapping that will require careful management. The Corps should rest assured that each rank and length of reckonable service that falls into a redundancy bracket is subject to the most detailed HQ EinC scrutiny to ensure that every redundancy decision is fair, transparent, auditable, structurally supportable and only if absolutely necessary.

10. **Manning and Recruiting Trends.** The Army has reached the high water mark of manning and, even before redundancy programmes take full effect, a year's worth of effort by DM(A) in reducing the rate of growth in Army manpower is having the desired effect. Officer numbers have generally been at surplus levels and these surpluses will fall. Areas of soldier manning in deficit will be exacerbated. Overall, soldier inflow remains healthy. Despite the contraction of the Army to 2012, our steady-state inflow from 2013 will be 53 Officers and approximately 900 Soldiers (subject to natural annual demand and supply fluctuations). Inflow has been structurally secured; the lessons of 'Options' in the mid-90s demonstrated all too clearly the impact of excessively constricting inflow which then causes imbalances across a typical 24-year career span.

11. **Officer Recruiting.** We were allowed to rise above our annual DM(A) quota of 72 this year and we have selected 79. Of these 79, only 6 have no academic basis for further technical training in engineering or geospatial disciplines. Forty of the 79 are qualified to pursue civil or electrical and mechanical engineering but this healthy hopper is not delivering sufficient chartered engineers which is the subject of ongoing work to rectify the problem.

12. **RMAS SNCO Instructors.** Work is ongoing to better our representation at RMAS in SNCO Platoon Instructors. Internal work has sought to identify RMAS instructor potential early and then to centralise these individuals to complete the considerable course requirements. We have 7 candidate Cpls and Sgts at present with 2 close to

being ready to attend the RMAS Instructor Cadre next April.

13. **Continuous Personal Development.** Since my last report we have selected a new Army Apprenticeship (AA) provider - TQ Consortium - centred upon the academic base of South Cheshire College. TQ will grow our AAs by type and volume, including the less obvious trades such as ME Armoured who will gain an apprenticeship in Engineering Maintenance. RE CPD returns to its roots as the operating arm of REVETT and will provide bespoke learning and accreditation to the Corps. DEFLOG continues to deliver ME Driver AAs from the Defence School of Transport and Logistic Specialist AAs from Deepcut.

## DEODS

14. DEODS focus has been on meeting the threat to our forces in Afghanistan by improving our ability to detect devices and improving the protection and manoeuvre afforded to our EOD and search teams. Improved detectors, employing enhanced metal detection and ground penetrating radar have been developed and deployed with success, as have Military Working Dogs. Along with increased detection capability, better protection and mobility has been provided to our teams with the introduction of bespoke vehicles based on MASTIFF. For UK operations, new search and electronic counter measure equipment has been developed and the long awaited EOD (RCV), CUTLASS, has been delivered to service in Northern Ireland. With DEODS immersed in Afghanistan matters, a great deal of support will now need to be diverted to Op OLYMPICS.

## CORPS SPORTS

15. **Boxing.** 2010/11 has been the most successful season in the history of Corps boxing. Four persons (Sprs Jones, Leigh, McCarton, Cpl Passarelli) were awarded Army colours; two (LCpl Wison, Cpl Passarelli) were awarded Comb Svcs colours; three boxers (Spr Whitfield, Spr Sadler, Cpl Passarelli) achieved international level representation. Spr Whitfield was runner up in the 2011 ABA Elite finals and 26 Engr Regt won the Army major unit trophy.

16. **Skiing.** The ski team came 5<sup>th</sup> out of 23 in the Inter-Service Nordic Ski Team Championships and 5<sup>th</sup> out of 21 in the Army Nordic Ski Team Championships. The 28 Engr Regt team, in conjunction with the Regimental Alpine Ski team, won Best Engineer Unit in the Princess Marina Cup and 7<sup>th</sup> in the Military Patrol Race, LCpl Marcel Laponder is a GBR standard biathlete, Sprs Smith and Wallace were selected for Great Britain Biathlon National Development Squad. LCpl Ashworth was selected for International Biathlon Union Development Squad.

17. **Rugby League.** RE defeated the REME to win back the Lawson Cup (14<sup>th</sup> time in 17 years we have held the trophy) to become the 2011 Inter Corps Champions. LCpl Donnelly (RE Sales and Exports) was selected to represent GB Community Lions ( a side drawn from the very best amateur rugby players in the country) and earned his first cap playing against the national side of Croatia.

18. **Rugby Union.** This has been another good season for Corps 1st XV although defeat by the REME in the final of the Merit League was disappointing. The continued success of the 1st XV has ensured that the Corps has remained well represented at senior levels with 26 players having played for the Army U23s, A Team or senior team; 4 have played for the Combined Services.

19. **Association Football.** Fourteen games were played in the Massey (Inter-Corps) league; winning 7, drawing 2 and losing 5. The Corps was knocked out of the Woolwich Cup in the first round. Of note the Squad played in the inaugural Sgt Paul Fox Memorial match (who lost his life whilst serving on Op HERRICK with 28 Engr Regt). LCpl Robert Cooper-Tomkins (3 RSME) represented the Army team throughout last season and was awarded the 'players player' of the season and also the 'managers player' of the season awards.

20. **Swimming & Waterpolo.** A very successful season for the swimming team by achieving the Inter Corps Male Swimming Champions, Inter Corps Female Waterpolo Champions, Inter Corps Open Water Swimming Champions (20km), BA(G) Inter Unit Waterpolo Champions (32 Engr Regt) BA(G) Inter Unit Swimming Champions (28 Engr Regt). Within the Army team of 6 racing for the Guinness World Record in the Round the Island Race (Jersey) 5 are Sappers. Spr Allcock (35 Engr Regt) performed exceptionally well in the Inter Services Open Water Championship winning gold medals across all three races (1, 3 and 5km races).

21. **Sailing.** Redcoat and her REYC crew had a storming Fastnet race, being the fastest Joint Services boat to finish. In the Round the Island Race, 3 retired Royal Engineer officers yet again won the Modern Gaffer Class in their yacht Sea Badger II. In terms of 'Inshore' activities, the Corps windsurfing team retained their Inter-corps team trophy for the fourth year. REYC Dinghy sailors took part in a number of competitions, and achieved first place in the acclaimed Triangular race held at Seaview against Royal Artillery and Royal Signals teams.

22. **Hockey.** 42 Engr Regt won the 4 Div Minor Units league as well as the Army Minor Units Cup, prompting them to seek a more suitable and appropriate challenge in the Major Units this season.

23. **Sports Diving.** In 2010 the Army Sub-Aqua Diving Association (ASADA) and RESDA were awarded the NEPTUNE Medal, a national award by the BSAC, for their rehabilitation work with Headley Court and the inaugural BattleBack expedition to Cyprus in Jun 09. RESDA was also awarded the Ormerod Trophy by ASADA for its contribution to Army Sports diving.

## EINC(A)

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<sup>[1]</sup> Capt Lisa Head.

<sup>[2]</sup> The total number of service personnel required in accordance with the total Corps liability.